



# SAFER TOGETHER

## HEALTH & SAFETY POLICY STATEMENT 2018

# next



## COMPETENCE

### PEOPLE KNOW HOW TO WORK SAFELY

We train our people to do their jobs in a way that makes sure they have the skills, knowledge, experiences and attitudes to do their own jobs safely. We also expect them to react to risks appropriately.

We ensure comprehensive and competent health and safety advice; policies, training and guidelines are easily available to our people.

The health and safety performance of our suppliers is a key consideration in their selection.

## COMMUNICATION

### TALKING ABOUT HEALTH & SAFETY

We want all health and safety communication to be clear, consistent and to engage people in the way that best suits them.

People will be consulted about health and safety matters, designs or processes that may affect them.

We want all our people to have the knowledge and encouragement to enable them to improve their physical health and mental wellbeing at work.

## CULTURE

### HEALTH AND SAFETY IS EVERYONE'S RESPONSIBILITY

Those who create risks must manage them.

We expect a culture where our people demonstrate by their actions that they are committed to the health and safety of themselves and anyone affected by our business.

We expect our managers to provide visible health and safety leadership and to empower and expect their people to speak up about any health or safety concerns.

We will ensure that Health and Safety is never compromised to achieve other objectives.

We comply with our legal obligations and embrace the spirit of health and safety law, codes of practice and other relevant standards.

## CONTROLS

### EFFECTIVE PROCEDURES THAT MANAGE RISK

We provide a healthy and safe place for people to work and shop.

We ensure our safety systems manage real risk and don't just exist for bureaucratic reasons. The success of our safety system is judged by measuring how effective our audit and self-assessment systems are; the preventative actions we take and the safe behaviours demonstrated by our people.

We require safety controls to be applied and followed consistently and managed effectively. Failure to follow or manage safety controls is taken extremely seriously.

We understand that in any environment there may be some risks that cannot be completely removed and which rely on the good sense and compliance of people to ensure their continued safety.

**Our goal** is to make Next a healthier and safer place for everyone – employees, customers, contractors and visitors.

Here at Next, we understand that there is nothing we do that is worth anyone getting hurt for. So we expect our people to manage all aspects of our business safely and it is important to understand that we are all responsible for the health and safety of those around us. This means taking practical steps to ensure that what we do – our products, services and operations – does not harm or pose an unacceptable risk to the health or safety of anyone affected by our activities. How we do this is set out in our Health and Safety Document.

Lord Wolfson of Aspley Guise  
**Chief Executive**

