

Health and Safety Policy Statement 2023

NEXT

Let's take it on.

In all areas of our business, NEXT is committed to minimising the risk of injury or ill health to people.

NEXT accepts its moral and legal obligations to safeguard, so far as is reasonably practicable, the health and safety of its employees and anyone who may be affected by the actions or omissions of the Company and its employees.



Knowledge to Grow

Working Safely & Supporting a Healthy Workplace

We aim to give our people the support, skills, knowledge and experiences to do their jobs in a healthy and safe way. We also expect them to identify and manage risk appropriately.

Across all major departments, comprehensive and competent health and safety advice, policies, training and guidelines are in place and easily available to our people.

NEXT will not knowingly engage with a product or service supplier that has an unacceptable health and safety performance which may adversely impact NEXT or the health and safety of our employees, customers or visitors.



Support Innovation & Growth

Manage Risk

We are always looking for better and more effective ways of maintaining a healthy and safe place to work and shop, and which supports the health and safety of our colleagues and customers.

Our safety systems are designed to manage real risk and don't just exist for bureaucratic reasons. The success of our health and safety programmes are judged by the proactive and preventative actions we take and the behaviours demonstrated by our people.

We require health and safety controls to be carefully considered, applied where needed, followed consistently and managed effectively.

We understand that in our business there will always be some risks that cannot be completely removed and which rely on the good decisions and compliance of people to ensure the continued health and safety of our colleagues and customers.



Engagement & Collaboration

Health & Safety Communication

Our aim is to make our health and safety communication clear, consistent and designed to engage people.

Our people or their representatives are consulted about health and safety matters, designs or processes that may affect them.

Our training and induction procedures aim to give our people the knowledge and encouragement to enable them to improve their health at work.

Life at NEXT is fast and full on, the business is constantly changing and the rate of change increases every year. We think bigger and better and are always looking for new opportunities.

But we understand that there is nothing we do that is worth anyone getting hurt for.

So we expect our people to operate with integrity and respect for the health and safety of their colleagues, our customers and others involved in making NEXT a success. This means taking practical steps to ensure that what we do – our products, services and operations – do not pose an unacceptable risk to anyone affected by our business. How we do this is set out in our Health and Safety Document.



Lord Wolfson of Aspley Guise
Chief Executive



Respect & Integrity

Health & Safety is Everyone's Responsibility

Those who create risks must manage them.

Our people must demonstrate by their actions that they are committed to the health and safety of themselves and anyone affected by their work.

Our managers must provide health and safety leadership and empower their people to speak up about any health or safety concerns.

We aim to ensure that nobody's health or safety is compromised to achieve other objectives.

Our health and safety management system is designed to meet our legal obligations and embrace the spirit of health and safety law, codes of practice and other relevant standards.