

Whistleblowing Policy for Suppliers, their Employees and Contractors Reporting of potential wrongdoing or malpractice

NEXT conducts its business with high standards of integrity and honesty and expects the same standards from all employees, suppliers and contractors.

The aim of this policy is to ensure that suppliers, suppliers' employees and contractors are fully aware that they should report concerns or suspicions about any wrongdoing or malpractice on the part of any employee of NEXT or NEXT subsidiary and be assured that any information received will be treated seriously and, where possible, confidentially.

WHAT YOU SHOULD REPORT

Where you reasonably believe any one or more of the following matters have, may have or will take place;

- A criminal offence
- A failure to comply with a legal obligation
- A danger to the health and safety of an individual
- Dishonesty
- Corruption
- Bribery
- Inappropriate relationships with suppliers
- False accounting or reporting irregularities
- A deliberate concealment of any of the above matters

NB: Any concerns, complaints or grievances that relate to your company's internal organisation, operations and practices should be dealt with formally through your company's normal reporting channels, policies or procedures. Such issues are not covered under NEXT's Whistleblowing Policy.

PROCEDURE

You should use the telephone line provided for suppliers' employees and contractors to report concerns to the NEXT Global Code of Practice Manager, telephone number: 44 (0) 116 284 2242.

Once a concern or incident has been reported NEXT will make preliminary enquiries and decide if further investigation is needed. If so NEXT will decide whether this should be conducted internally or whether the matter should be referred externally. Where possible we will advise you of the outcome of any investigations.

Any supplier, supplier employee or contractor who does report their concerns will not be victimised or treated less favourably in anyway as a result.

Deliberately raising false or malicious allegations is not acceptable and will be viewed extremely seriously by NEXT.

If you require advice about raising an issue under this Policy please contact the Code of Practice Department on 44 (0) 116 284 4046.